

Choices Architect

Can you identify high potential / learning agile individuals that are critical for your organization's long-term success?



The CHOICES ARCHITECT® and Learning From Experience™ (LFE) Interviewing Guides are research based tools designed to help you measure learning agility. Research has shown that what separates the best from the rest is learning agility—the ability to be resourceful in the face of change. Identifying “learning agile” job candidates and employees within your organization will help you effectively implement succession planning and development efforts, critical for long-term success of your organization.

Participate in **CHOICES®/ LFE™ Certification** and you will be able to:

- Recognize the importance of learning agility in identifying high-potential talent
- Identify research behind the tools and the mechanics of using CHOICES ARCHITECT® sort cards, paper surveys and e-surveys
- Apply methods for validating high-potential talent for use in succession planning
- Match people to development assignmentology, and aid development feedback and coaching processes
- Explore techniques for assessing or balancing learning-agile teams
- Detect Learning Agility during the interviewing process

RESULTS: Identify learning agile individuals more easily within your organization, and effectively implement development and succession planning.

WHO SHOULD ATTEND? HR/Talent Management/OD Practitioners who wish to learn more about Learning Agility, including the benefits of identifying learning agile individuals within their organization to support succession planning efforts.

PREREQUISITE: Lominger Leadership Architect 101

COURSE DATES: Please refer to our website <http://acumen-international.com>

REGISTRATION FEES: \$900* per attendee (excl GST)

Note: Price includes two-day course and are due and payable at the time of registration. Additional logistical details will be sent with a confirmation of your enrolment. Any registration cancelled within ten business days prior to the class dates, will forfeit the fees paid. Substitutions of employees from within the same organization are welcome, provided they meet any prerequisite requirements. All cancellations must be received by email to admin@acumen.org.nz. *Central Government Discount of 20% applies

COURSE MATERIALS: CHOICES ARCHITECT® Sort Cards and User Manual, sample paper CHOICES ARCHITECT® surveys and questionnaires with scoring instructions, FYI for Talent Management Book

Note: If you have access to these materials already, please bring them to the course. Otherwise you will be required to purchase them directly from Lominger and they will be available for you at the course. The approximate value of these materials is US\$200 plus shipping and handling. In order for these to arrive in time, please confirm which items are required at least 7 working days prior to the course along with your credit card details and billing address to admin@acumen.org.nz

To book your seats email register@acumen.org.nz

