

Leadership Architect 101

How do businesses implement an effective competency-based HR Process?



The **LEADERSHIP ARCHITECT® 101** is a comprehensive and fully integrated set of People tools that gives executives, managers and HR specialists the ability to put research-based leadership and organisational development best practices into action. The **LEADERSHIP ARCHITECT 101** programme establishes a common “competency” language helpful in identifying critical skills needed for individual and organisational success. Armed with Lominger’s LEADERSHIP ARCHITECT 101 skills, you will be able to implement an array of competency based HR tools effectively and with confidence.

Participate in the **LEADERSHIP ARCHITECT® 101: Understanding Competencies Workshop** and you will be able to:

- **Interpret the research behind the LEADERSHIP ARCHITECT® Suite** – studies on experiential learning, derailment, and development, and leveraging this information in your organisation
- **Use the LEADERSHIP ARCHITECT® Competency Sort Cards** to identify differentiating competencies critical for success across different jobs levels, create profiles & individual assessments
- **Set the foundation for integrated, competency-based HR processes** such as interviewing, feedback, development and succession planning, and translate them all back to individual development
- **Assess and prioritize skill gaps** between an individual’s and various job profiles
- **Construct an aligned, competency-based, strategic HR program** to provide the greatest value to your organisation

RESULTS: A common language and background to further develop/incorporate tools to manage your most important asset – **YOUR PEOPLE.**

WHO SHOULD ATTEND?: Practitioners who wish to learn more about competency based HR processes, the LEADERSHIP ARCHITECT® Library of tools, and those facilitating and implementing developmental language in their organization. Appropriate for all levels.

COURSE DATES: Please refer to our website <http://acumen-international.com>

REGISTRATION FEES: \$1,900* per attendee (excl GST)

Note: Price includes two-day course and are due and payable at the time of registration. Additional logistical details will be sent with a confirmation of your enrolment. Any registration cancelled within ten business days prior to the class dates, will forfeit the fees paid. Substitutions of employees from within the same organization are welcome, provided they meet any prerequisite requirements. All cancellations must be received by email to admin@acumen.org.nz. *Central Government Discount of 20% applies

COURSE MATERIALS: Development Planner Book (The Big FYI Book), Leadership Architect Sort Cards, The Leadership Machine, Leadership Architect® Research and Interpretation Placemats, YOU Book - Being more effective with MBTI, Team Architect Cards and Team FYI Book.

Note: If you have access to these materials already, please bring them to the course. Otherwise you will be required to purchase them directly from Lominger and they will be available for you at the course. The approximate value of these materials is US\$500 plus shipping and handling. In order for these to arrive in time, please confirm which items are required at least 7 working days prior to the course along with your credit card details and billing address to admin@acumen.org.nz

To register please email register@acumen.org.nz

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